

Careers Programme Overview (25-26)

Ormiston Horizon Academy

Vision Statement

At OHA, our vision is to empower every student to confidently shape their own future by developing the knowledge, skills, and aspirations needed to succeed in an ever-changing world of work. Through a comprehensive, age-appropriate careers education programme and meaningful encounters with employers, training providers, and alumni, we ensure that every learner can connect their classroom learning to real-world career pathways.

We aim for all students to leave OHA with a clear sense of direction, an understanding of the wide range of opportunities available – including academic, technical, and vocational routes – and the confidence to pursue their ambitions. By embedding careers learning across the curriculum, personalising guidance through Unifrog and future skills data, and celebrating the success of our growing alumni network, we strive to inspire each young person to discover their unique pathway and achieve their full potential.

Contact: Miss L Wilkes

Email: lwilkes@horiznnoat.co.uk

Telephone: 01782 883333

Milestones and Learning Outcomes

Key Events and Experiences

Year 11

Weekly subject spotlight: Linking the curriculum to real-world jobs.

PSHE: preparing for work (CVs, interviews and 21st century jobs), phishing, mortgages, loans, insurance, pensions and taxes.

Future Skills Questionnaires

Year 10

Weekly subject spotlight: Linking the curriculum to real-world jobs.

Personal Tutor Sessions; T-Levels, A-Levels, careers in maths & finding employment.

Unifrog Refresher course.

Preparation Workshops; CVs, interviews, applications & workplace behaviour.

Year 9

Weekly subject spotlight: Linking the curriculum to real-world jobs.

Personal Tutor Sessions; GCSE links, careers in engineering and exploring the job market

Future Skills Questionnaires

Year 8

Weekly subject spotlight: Linking the curriculum to real-world jobs.

Personal Tutor Session: Hospitality, catering, nursing, careers in technology and exploring the job market

PSHE; consumer rights, tracking, budgeting money, bank accounts and gambling

Year 7

Weekly subject spotlight: Linking the curriculum to real-world jobs.

Personal Tutor Sessions: Frontline careers, careers in science and exploring the job market

Future Skills Questionnaires

Year 11

A range of assemblies, from Post 16 providers and different careers sectors

Y11 conference – Introduction to Y11 with motivational speakers on resilience.

1-1 careers guidance – personal support.

Group visits to Post-16 providers for vulnerable groups.

Personal Development Day - Next steps, personal statements, CVs, applications for jobs and colleges/apprenticeships and mock interviews with employers.

Year 10

A range of assemblies, focusing on life after Y11, from a range of different sectors

Work Experience Launch – Parent Evening

Work Experience – 5 day placement (summer)

Year 10 “Step into College”

NCSG Taster Day

Oxford University

Saturday Club – Higher Horizons

Employer encounter visits

Option specific workshops – School Liaison

Personal Development Day: College Application Workshops

Personal Development Day: University Visit

Personal Development Day: Apprenticeship and T Levels Workshops

Year 9

A range of assemblies, focusing on GCSE options & your future, from different sectors.

Options Evening

Employer encounter visits

Personal Development Day 1: University Visit

Personal Development 2: STEM Visit

Group workshops with careers advisors

Year 8

A range of assemblies, focusing on Careers of the future, from different sectors.

Library enrichment sessions

Employer encounters (1/2 day visits)

Personal Development Day: STEM Day

Personal Development Day: Army Training MCPT

Year 7

A range of assemblies, introducing Careers from different sectors.

Unifrog introduction and launch

Library enrichment sessions – exploring careers from books and the internet.

Personal Development Day: STEM Day

Inspiring and preparing young people for the world of work.